

## **Front End Developer**

**Location: Wellington, New Zealand**

Spotlight Reporting is a transformational company at the forefront of the cloud-based software industry. Our business intelligence tools provide accountants and business owners with a range of Reporting and Forecasting options that help to deepen client relationships and deliver actionable insights for better decision making.

We are looking for an intermediate to senior Front End Developer who really wants to stretch their talents across our 4 business intelligence tools and other projects. We're building a world class team to join our current squad of developers. We work in an Agile environment on a wide range of modern technologies. Our ASP.Net apps utilise a variety of modern frameworks and connect and play with Xero, MYOB, QBO, Google Analytics, with a lot more to come.

To apply please send your CV and a covering letter to Andrew Thompson  
[andrew@spotlightreporting.com](mailto:andrew@spotlightreporting.com)

### **Core Responsibilities**

- Providing development expertise, technical guidance and leadership for front-end (UX, UI) design and development of Spotlight Reportings websites and applications
- Supporting the improvement of customer satisfaction and deepening of user relationships through excellent usability, interaction and engagement for all device users.

### **Front end development and management responsibilities**

- Provide guidance and leadership for web design and development to improve the front-end of our web platform, ensuring that it is properly architected and specified.
- Lead and advise on the creation of on brand web experiences that delight end users adhering to web standards and libraries.
- Collaborate with business, technical and management teams on front-end design, UX and UI, and front-end development.
- Translate ideas, designs and concepts into user interface mock-ups and then on to functional websites or web apps.
- Champion and adhere to best practices in ASP.Net and front-end development, sharing and transferring knowledge and practice as part of a progressive web team.
- Push our front-end development focusing on Javascript, HTML5, JS frameworks (React/Backbone) and progressive CSS and related technologies.
- Measure and improve front end performance of the site and integrated web applications.
- Help our QA team to implement automated front end testing and validation tools for CSS and Javascript changes.

- Actively use and maintain JIRA software development tools and the Web team wiki to manage workloads and deliver projects across their full lifecycle.
- Moving quickly to deal with any emergent issues on the live site.
- Coach and support the development of junior front-end developer colleagues.

### **So what are we looking for?**

- A passion for developing web-based applications
- A desire to live and breathe software development, collaborating and iterating towards excellence
- A strong team player who takes pride and ownership in their work
- An ability to bring new ideas to the table and a willingness to go the extra mile

### **Specific skills are driven by responsibilities listed above, and include but are not limited to:**

- ASP.Net
- ReactJS
- CSS (having used Sass CSS preprocessors and Object-oriented CSS)
- Component-based design
- Git, command-line, Git workflow
- Cross browser knowledge
- Effective team working
- Effective decision making
- Excellent written and verbal communication skills
- Excellent time and task management skills
- Good eye for UI
- Good understanding of UX needs